

Dear Sir,

I trust this email finds you well.

The current year brings new hopes, new targets, new trends, and new challenges for HR. We are on a mission to creating path-breaking strategies to break the current model of HR functions and emerge as the key driver for forward-thinking companies.

Hiring in the Digital Age!

Acquiring the right talent is the ultimate key to growth. After all, you bet on people for your business' success!

In this digital age, it's not easy to get hold of the best talent. For effective talent acquisition, you need the right strategy!

Re-Strategizing by Digitalizing!

Use your phone camera and scan the QR Code below to get in touch with our consultants within minutes and get the perfect solutions for your problems in the current pandemic!



With a global network in more than 18 countries with own offices in India(Cochin, Bangalore), Sohar – Oman., Philippines, UAE (Dubai, Sharjah, Umm Al Quwain), and associate offices in Pakistan, Bangladesh, Nepal, Sri Lanka, Indonesia. Fastline International is one of the pioneer placement consultancies and recruitment agency in India and abroad. The areas that the company deals in include Manpower employment in skilled and unskilled categories, Head Hunting, Interview Assessments and Arrangements, Psychometric, Aptitude Assessments and Turnkey Recruitment. Fastline International offers it's comprehensive solutions based on it's data base, and a very healthy professional methods of selecting the eligible candidates for a particular placement.

FASTLINE'S VALUES WHICH WE OFFER THROUGH OUR CANDIDATES

VALUES embodies the nine core behaviours based on our Management Principles and Activity Guidelines can be expected of all candidates of the Fastline Group.

1. **Integrity and Sound Management**
To comply with laws and regulations, while maintaining the highest ethical standards.
2. **Integrated Corporate Strength**
To create no boundaries within the organization; always to act with a company-wide perspective.
3. **Vision**
To create a clear vision of the future, and to communicate to share it within the organization.
4. **Change and Innovation**
To accept and integrate diversity in values and behavior, and to embrace change as an opportunity for action.
5. **Commitment**
To initiate, own and achieve organizational objectives.
6. **Enthusiasm**
To act with enthusiasm and confidence, and to motivate others through such action.
7. **Speed**
To make quick decisions and act promptly.
8. **Human Development**
To fully support the development of others' potential.
9. **Professionalism**
To achieve and maintain high levels of expertise and skills.

Our Top 6 Esteemed Clients (European Companies-UAE)



Our Top 10 Esteemed Clients (Pan India)



Terms and Conditions

A) Overseas/Local Staffing Charges & Services

The recruitment fees are charged to the employers for availing the below services:

Services	Executive (12%)	Corporate (10%)	Enterprise (8.33%)	Standard (7%)
Executive search (head hunting potential high calibre candidates)	✓	x	x	x
Participation in the selection process	✓	✓	✓	x
Conducting specialist recruitment	✓	✓	✓	x
Advertisement campaigns and Job Fairs	✓	✓	x	x
Assistance with the preparation of selection documentation (Job Kit)	✓	✓	x	x
Handle initial enquiries and acknowledge applications	✓	✓	✓	✓
Shortlist applications and conduct first round interviews	✓	✓	✓	✓
Conduct verbal reference checks and skills tests	✓	✓	x	x
Customized dashboard of applicants for further consideration	✓	✓	x	x
Organize interviews with the shortlisted applicants	✓	✓	✓	✓
Assist with negotiations and advise unsuccessful applicants of the outcome	✓	✓	✓	NO
Background verifications	✓	x	x	x
Mass recruitment Assistance	✓	x	x	x
Recruitment advises and suggestions	✓	✓	✓	✓
Dedicated SPOC(Single Point of Contact) for particular projects	✓	x	x	x
Employer Branding solutions	✓	✓	x	x
Privileged assistance and services	✓	x	x	x
Tailor-made recruitment processes	✓	✓	✓	x
Seasonal offers and gifts	✓	✓	x	x
Free replacement guarantee	6 Months	3 Months	3 Months	45 Days
Social media recruitment and promotions	✓	✓	✓	✓
10% fee waiver for Business Solutions	✓	x	x	x
Corporate Training for companies with 40% discount	✓	x	x	x
Referral Campaigns	✓	✓	✓	x
Database searches	✓	✓	✓	✓

*** Service Charges are calculated on the basis of Annual CTC of the selected candidates and GST as applicable**

B) Payment Terms

The invoice of the Placement fees has to be settled within 30 days maximum from joining date of the candidates, remitted on behalf of FASTLINE HOMES & PROPERTIES.

C) Replacement

- 1) Case1: Based on the packages listed above, the replacement guarantee varies accordingly. E.g: For Enterprises Package, If the candidates leaves the services of the Company within 3 months of his/her joining on his own accord, the Agency will be responsible for replacing the candidate free of cost.
- 2) Case2: If the company notices that the candidate cannot work as per his/her relevant technical skillsets, the Company can avail free replacement guarantee by informing the agency within 10 days from his/her DOJ or can claim for 100% of the fees which has already been done or adjusted against any future recruitment (only if the Agency is unable to identify a replacement within a period of 30 business days). However, client should be able to justify rejection made for every replacement.

We hope you are seriously looking for an association with our Internationally recognized Recruitment Consultancy.

We would be pleased to design and create the right coverage to suit your specific requirements as per your Organizational Standards at any time.

Looking forward to your reply.